

Registered Nurse – Licensed Care

At OPAL by element, we are redefining retirement and aging. Our vision is to develop and manage vibrant, inclusive retirement communities for people of all ages to live in.

We are a boutique retirement community on Vancouver's west side, offering you refined amenities and services that are designed with the highest standards in mind. Our homes suit a complete continuum of lifestyles, from active, independent living to Licensed Care.

YOUR ROLE

We are looking for dynamic, motivating people who are genuine and passionate about delivering service excellence and driven to make a meaningful difference in the day to day lives of our residents.

As the Registered Nurse, you will be responsible for providing primary nursing care as appropriate for residents on our 31-bed licensed care unit, adhering to established Standards for nursing Practice and the policies and procedure of OPAL by element.

YOUR ACCOUNTABILITIES

- Assesses resident health status including, (1) differentiating between normal and abnormal physical findings; (2) recognizing deviations from mental health baseline, differentiating between dementia and delirium; and (3) taking appropriate action such as consulting with physician
- Plans and documents care which is individualized and designed to restore functional capabilities while promoting the resident's independence
- Evaluates the resident's response to care including determining progress towards goals, revising care plan as necessary, addressing resident and/or family concern with care as appropriate, and consulting with members of the care team
- Provides direct nursing care, including administration of medications and medical treatments using skills of therapeutic communication
- Works with Director of Care to ensure a smooth transition for the resident from administration to discharge
- Provides work direction to the nursing team including orientation, reassignment, teaching and providing guidance

- Arranges the care needs of the resident based on input from all members of the multi-disciplinary team as specified in the resident's care plan
- Reports risk management issues to the Director of Care, including unsafe/unethical practices, hazards, incidents, near misses, workplace injuries, malfunctioning equipment, and safety issues and in writing
- Promotes and maintains positive communication with all residents, staff and public

YOUR CAPABILITIES

Education:

- Graduation from Approved School of Nursing
- Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC) or College of Registered Psychiatric Nurses of British Columbia (CRPNBC)
- MDS education – PointClick Care
- Maintains a valid Occupational First Aid Level 1 status and CPR "A" Certificate
- Meets the physical requirements of the role

Experience:

- Minimum 2 years of nursing experience, or 1 year geriatric experience
- Leadership experience within a multidisciplinary team an asset

Skills:

- Excellent written and oral communication in English

YOUR WORK ENVIRONMENT

Work hours:

- Full-time (Day, Evening, Night), Part-time positions are available. Casual shifts are also available for those individuals able to work flexible hours

YOUR REPORTING RELATIONSHIPS

Job Title of Immediate Manager: Director of Care

Job Title of Next Level Manager: General Manager, OPAL